

AFFILIATED WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION

July 14, 2023

To: Members of NAGE Local R1-004 Members of NAGE Local R1-132 Members of NAGE Local R2-062 Members of NAGE Local R3-112 Members of NAGE Local R3-118 Members of NAGE Local R3-120 Members of NAGE Local R4-045 Members of NAGE Local R4-068 Members of NAGE Local R4-086 Members of NAGE Local R4-086 Members of NAGE Local R4-109 Members of NAGE Local R4-123 Members of NAGE Local R14-040 Members of IBPO Local 800

On April 28, I issued an Order of Emergency Trusteeship upon the above-referenced local units. A hearing to determine whether the trusteeships were properly imposed and should continue was held on May 18, 2023, before National Executive Board Member Steven Douglas, the designated Hearing Officer.

The Hearing Officer found that the trusteeships were properly imposed, and the trusteeships should continue until further notice. A copy of his Report and Recommendation is enclosed.

I adopt Hearing Officer's Report and Recommendation in full. I order that the trusteeships of the above-referenced local units shall continue until there is a determination that self-governance should be restored and local elections can be held, or the need for the trusteeships is otherwise resolved.

All members of the above-referenced local units shall continue to cooperate with the trustee and the deputy trustee.

In solidarity,

and I bol

David J. Holway National President

Enclosure cc: Glovena Holder Steven Douglas Lee Blackmon Sarah Suszczyk